

COHOES CITY SCHOOL DISTRICT

**Board of Education
Cohoes, New York
Library, Cohoes Middle School**

**Business Meeting
September 23, 2026
6:00 PM**

(The Board of Education may entertain a motion to enter into an executive session subject to Board approval.)

AGENDA

I. MEETING CALLED TO ORDER

- A. Pledge of Allegiance
- B. Evacuation Procedure for Emergency
- C. Roll Call

II. EX OFFICIO STUDENT REPORT

III. DISTRICT REPORTS

- Superintendent's Update – Ms. O'Shea
- Committee Calendars
- Business Update- Stacy Mackey

IV. BOARD OF EDUCATION DISCUSSION OF AGENDA ITEMS

V. COMMUNITY DISCUSSION OF AGENDA ITEMS

VI. OLD BUSINESS

VII. REPORT FROM MEMBERS OF THE BOARD OF EDUCATION

- A. BE IT RESOLVED THAT the Board of Education adopts the [minutes](#) of the September 9, 2026 Business Meeting.
- B. BE IT RESOLVED THAT the Board of Education accepts the [minutes](#) for the Committee on Special Education and the Committee on Pre-School Special Education for the following dates:

8/6/26, 8/12/26, 8/18/26, 8/19/26, 8/25/26, 8/26/26, 8/27/26, 8/31/26,
9/1/26, 9/2/26, 9/3/26, 9/5/26, 9/8/26, 9/13/26

- C. BE IT RESOLVED THAT the Board of Education approves the individual student contract dated September 8, 2026 between the Cohoes City School District and Vanderheyden, located at P.O. Box 219 Wynantskill, New York 12198 for educational services in the 2026-2027 school year at a rate of \$62,523 per student (rates are subject to finalization by NYSED) in accordance with the terms and conditions herein.
- D. BE IT RESOLVED THAT the Board of Education approves the agreement between the Cohoes City School District and Compass Staffing Solutions, LLC located at 4263 County Road 18, Canandaigua, New York 14424, effective September 8, 2026 to provide educational and therapeutic services in accordance with the terms and conditions herein.
- E. BE IT RESOLVED THAT the Board of Education awards the Additional Transportation, School and Summer ESY (2027) BID dated September 10, 2026 for the Cohoes City School District, to Durham School Services located at 1 Industry Drive Waterford, NY 12188 for:

Daily Rate: \$560.29 round trip

- F. BE IT RESOLVED THAT the Board of Education approves an agreement between the Cohoes City

School District and [SB Entertainment](#) for DJ Services at the Cohoes High School Homecoming dance on September 26, 2026 in accordance with the terms and conditions herein.

- G. **WHEREAS**, the Cohoes City School District offers an annual “Ski Club” each year to eligible students; and
WHEREAS, the District has determined that, for the 2026-2027 school year, [Brown Coach](#) (“Brown”) represents the best value to the District for the transportation of District Ski Club members to and from the ski location; and
WHEREAS, Brown has provided to the District Purchase Orders/Charter Coach Confirmations setting forth the pertinent terms and agreements between the parties relating to the transportation of Ski Club Participants for the 2026-2027 school year; and
WHEREAS, more specifically, Brown has provided Purchase Orders/Charter Coach Confirmations for the following dates: January 1, 2027 through March 1, 2027; and
WHEREAS, the District desires to approve the Purchase Orders/Charter Coach Confirmations for the aforementioned dates.
NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Cohoes City School District hereby approves the Purchase Orders/Charter Coach Confirmations issued by Brown Transportation to the District relating to the transportation of the District’s Ski Club on those dates set forth above and authorizes the payments associated therewith.

VIII. RECOMMENDATIONS FROM THE SUPERINTENDENT – PERSONNEL

INSTRUCTIONAL

- A. BE IT RESOLVED THAT the Board of Education appoints the following individuals to the Substitute Teacher and Tutor list:

Thomas Etzkorn
Effective: September 24, 2026

- B. BE IT RESOLVED, that the Board of Education of the Cohoes City School District, based upon a review of the employment history of Christian Gunn, Music Teacher, which reveals that Mr. Gunn was not appointed to tenure in the Music tenure area after serving the requisite probationary period in that tenure area, hereby corrects his employment status to grant him tenure by estoppel in the Music tenure area, retroactive to March 31, 2025.
- C. BE IT RESOLVED THAT the Board of Education amend item VIII (U) of the August 26, 2026 Agenda to read as follows **INTRAMURALS (CMS) ONLY**:

BE IT RESOLVED THAT the Board of Education appoints the following individuals as advisors to the clubs and activities listed for the 2026-2027 school year, contingent upon acceptable program enrollment:

Clubs and Activities	Name	FTE
INTRAMURALS (CMS)	TBD Aaron Boudreau	1.0

- D. BE IT RESOLVED THAT the Board of Education approves a salary increase due to additional teaching assignments for the following individuals for the 2026-2027 school year:

Busra Sivaslioglu – 0.2 FTE as per CTA contract – ENL (DW)

Effective: September 10, 2026 through September 25, 2026

- E. BE IT RESOLVED THAT the Board of Education appoints John Ketchoyian to the position of Head Athletic Chaperone for the 2026-2027 school year in the amount of \$2,000 (grant-funded)
- F. BE IT RESOLVED THAT the Board of Education accepts the resignation of Keith Fischer from his position as Special Education Teacher Leader (CHS).

Effective: October 16, 2026

- G. BE IT RESOLVED THAT the Board of Education approves the leave of absence request of Keith Fischer from his position as Special Education Teacher (CHS).

Effective: October 16, 2026 through June 30, 2027

- H. BE IT RESOLVED, that the Board of Education hereby accepts the recommendation of the Superintendent of Schools to appoint Keith Fischer to a one (1) year term appointment as a Long Term Substitute Assistant Principal (CHS), commencing October 19, 2026 to June 30, 2027 at a salary of \$101,100 (pro-rated).

NON- INSTRUCTIONAL

- I. BE IT RESOLVED THAT the Board of Education accepts the resignation of Linnel Birth from his position as Cleaner (CMS).

Effective: October 9, 2026

- J. BE IT RESOLVED THAT the Board of Education appoints Mark Charette as the Head Maintenance Project Coordinator for the 2026-2027 school year per CSEA contract.
- K. BE IT RESOLVED THAT the Board of Education appoints Dina Dupuis as the Medicaid Billing Clerk for the 2026-2027 school year per CSEA contract.
- L. BE IT RESOLVED THAT the Board of Education appoints the following individuals as Cleaner Leaders for the 2026-2027 school year per CSEA contract.

Kenneth Daigneault - Cleaner Leader (Cohoes High School)
Michelle Farmer - Cleaner Leader (Cohoes Middle School)
Tracie MacPherson - Cleaner Leader (Harmony Hill School)
Tamara Messier - Cleaner Leader (Abram Lansing Elementary School)
Lori Paro - Cleaner Leader (Van Schaick Grade School)

- M. BE IT RESOLVED that the Board of Education hereby appoints Michael Peterson to the **probationary** position of Custodian, subject to the rules of the Cohoes Civil Service Commission; such appointment is a probationary appointment, jurisdictional classification in NYHELPS.

Michael Peterson

Position.....1.0 FTE Custodian (VS)
Effective Date.....September 8, 2026
Probation Period..... March 9, 2027
Salary..... per CSEA contract

- N. BE IT RESOLVED THAT the Board of Education appoints Mira Brehm to the position of full time Teacher Aide, subject to the rules of the Cohoes Civil Service Commission, such appointment is a probationary appointment.

Mira Brehm

Position.....1.0 FTE Teacher Aide (CHS)
Effective Date.....September 14, 2026
Probation period.....March 13, 2027
Salary.....entry level per current CSEA contract

- O. BE IT RESOLVED THAT the Board of Education appoints Alexis England to the position of full time Teacher Aide, subject to the rules of the Cohoes Civil Service Commission, such appointment is a probationary appointment.

Alexis England

Position.....1.0 FTE Teacher Aide (HH)
Effective Date.....September 14, 2026
Probation period.....March 13, 2027
Salary.....entry level per current CSEA contract

- P. BE IT RESOLVED THAT the Board of Education appoints Crystal Perry to the position of full time Special Education Teacher Aide, subject to the rules of the Cohoes Civil Service Commission, such appointment is a probationary appointment.

Crystal Perry

Position.....1.0 FTE Special Education Teacher Aide (AL)
Effective Date.....September 21, 2026
Probation period.....March 20, 2027
Salary.....entry level per current CSEA contract

- Q. BE IT RESOLVED THAT the Board of Education appoints Sharon Santoro to the position of Part-Time Teacher Aide subject to the rules of the Cohoes Civil Service Commission, such appointment is a temporary appointment.

Sharon Santoro

Position.....Part-Time Teacher Aide (AL)
Effective Date.....September 14, 2026 through June 30, 2027
Salary.....\$16.50 per hour

- R. BE IT RESOLVED THAT the Board of Education appoints Danielle Lord to the position of Part-Time Teacher Aide subject to the rules of the Cohoes Civil Service Commission, such appointment is a temporary appointment.

Danielle Lord

Position.....Part-Time Teacher Aide (HH)
Effective Date.....September 18, 2026 through June 30, 2027
Salary.....\$16.50 per hour

IX. RECOMMENDATIONS FROM THE SUPERINTENDENT - BUSINESS/FINANCE

X. FINANCIAL REPORTS (Recommended by the Superintendent)

A. I recommend that the following reports be accepted by the Board of Education:

- Warrants- n/a
- Budget Transfers – n/a
- Budget Status Report – n/a
- Revenue Status Report – n/a
- Bank Reconciliation Report – n/a
- Internal Claims Audit Report – [August 2026](#)

XI. INFORMATION AND CONSIDERATION

- A. BE IT RESOLVED THAT the Board of Education approves the fully depreciated [Digento Paper Cutter](#) to be removed from the fixed asset inventory at Page Avenue.

Tag Number 2945

XII. COMMENTS FROM BOARD OF EDUCATION MEMBERS

XIII. QUESTIONS AND STATEMENTS FROM AUDIENCE

XIV. BOARD POLICY REVIEW

XV. DATES FOR FUTURE MEETINGS

October 7, 2026- Cohoes Middle School Library at 6 PM
October 21, 2026- Cohoes Middle School Library at 6 PM

XVI. ADJOURNMENT