DRAFT

COHOES CITY SCHOOL DISTRICT

Board of Education Cohoes, New York CHS Cafeteria & Business Meeting June 2, 2021 6:00 PM

Live Streamed per Governor's Executive Order 202.108

(The Board of Education may entertain a motion to enter into an executive session subject to Board approval.)

MINUTES

I. The Meeting was called to order at 6:08 p.m. by Board President, Mr. Nolin.

ROLL CALL

Present:

II.

Mrs. Giller

Mr. Pascale

Mr. Jackson

Mrs. Dion

Mrs. Carey

Mr. Annely

Mr. Nolin

Also Present: Ms. Peggy O'Shea, Superintendent of Schools Mrs. Stacy Mackey, School Business Official

DISTRICT REPORTS

Class of 2021 – Valedictorian – Laraina Wescott, Salutatorian – Ruchi Shah & Honorable Mention – Olivia Huneau.

- III. BOARD OF EDUCATION DISCUSSION OF AGENDA ITEMS
- IV. COMMUNITY DISCUSSION OF AGENDA ITEMS
- V. OLD BUSINESS
- VI. REPORT FROM MEMBERS OF THE BOARD OF EDUCATION
 - A. THAT the Board of Education accepts the Minutes of the Board of Education Meeting of May 19, 2021.
 - B. THAT the Board of Education approves a Maintenance Agreement with <u>Albany</u> <u>Elevator</u> located at 438 North Pearl Street, Albany, New York for the period July 1, 2021 June 30, 2024 in accordance to the terms and conditions outlined therein.
 - C. THAT the Board of Education approves the <u>Distance Learning Classroom Rental Agreement</u> between the Cohoes City School District and the Capital Region BOCES. The term of this Agreement is July 1, 2020 through June 30, 2021.

BOCES shall pay an annual classroom rental of \$1,000 per classroom for a total of \$1,000.

- D. THAT the Board of Education approves the participation in the <u>NYSUT</u> Member Benefits Trust-Endorsed Group Vision Care Plans through <u>Davis Vision</u> for both active and retired members in accordance to the terms and conditions therein for the period of July 1, 2021 July 1, 2023.
- E. THAT the Board of Education approves a contract with <u>Four Winds Saratoga</u> located at 30 Crescent Avenue, Saratoga Springs, New York for 2021-22 at a rate of \$35 per hour for tutorial services provided to eligible students according to the following schedule.
 - 10 hours per week middle and high school students
 - 5 hours per week elementary school students
- F. THAT the Board of Education approves the following resolution pertaining to the State Environmental Quality Review Act ("SEQRA") as follows:

WHEREAS, the Board of Education of the Cohoes City School District ("Board") is considering to undertake a project involving the temporary lease of tents for outdoor events scheduled for the week of June 18, 2021 - June 27, 2021 at the alumni football field located on the Cohoes High School campus at 1 Tiger Circle and any related work ("the Project"); and

WHEREAS, the Board wishes to fully comply with its obligations under the State Environmental Quality Review Act ("SEQRA") and the regulations thereunder with respect to the proposed action; and

WHEREAS, the Board has carefully considered the nature and scope of the proposed action; and

WHEREAS, upon review of the foregoing, the Board makes the following determinations:

- 1. The proposed action involves the temporary lease of tents for outdoor events scheduled the week of June 18, 2021 June 27, 2021 at the Alumni football field at the Cohoes High School campus located at 1 Tiger Circle and any related work ("the Proposed Action" or "the Project").
- 2. The proposed project represents a minor temporary use of land having negligible or no permanent impact on the environment maintenance or repair involving no substantial changes in an existing facility or structure within the meaning of 6 NYCRR 617.5(c)(21).
- 3. The proposed action will in no case have a significant adverse impact based on the environment based on the criteria contained in 6 NYCRR § 617.7(c)

and is not otherwise a Type I action as defined by 6 NYCRR § 617.4.

4. The proposed action is a Type II action within the meaning of 6 NYCRR 617.5 and is therefore not subject to review under SEQRA and the regulations thereunder.

NOW THEREFORE BE IT RESOLVED, that the Board finds and concludes that the proposed action is a Type II action within the meaning of 6 NYCRR 617.5 and therefore is not subject to review under SEQRA and the regulations thereunder.

RESOLVED, that a copy of this Resolution shall be sent to the any involved or interested agencies.

VII. RECOMMENDATIONS FROM THE SUPERINTENDENT – PERSONNEL INSTRUCTIONAL

A. THAT the Board of Education **amends** Item VIII (H) of the August 1, 2018 Minutes to read as follows:

BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints <u>Amanda Kerbein</u> to a four-year conditional term in the tenure area of Speech effective September 1, 2018 and expiring on <u>August 31, 2022</u> March 22, 2023 on an emergency conditional basis. Ms. Kerbein holds Initial Certification in the area of Speech and Language Disabilities.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Kerbein regarding criminal conviction(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Ms. Kerbein's continued employment is specifically contingent upon the District's receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Amanda Kerbein

| Position1.0 | FTE Speech Teacher |
|--|----------------------|
| CertificationSpeech and L | anguage Disabilities |
| Tenure Area | Speech |
| Effective Date | September 1, 2018 |
| Tenure Date | 022 March 22, 2023 |
| SalaryStep 1 of the co | urrent CTA Contract |
| Reason | |
| (who transferred to BOE newly created post | ition in 2017-18 SY) |

B. THAT the Board of Education **amends** Item VII (H) of the September 9, 2020 Minutes to read as follows:

BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints <u>Christian Gunn</u> to a four-year conditional term in the tenure area of Music effective September 3, 2020 and expiring on <u>September 2, 2024 March</u> 31, 2025 on an emergency conditional basis. Mr. Gunn has holds Initial Certification in the area of Music.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Mr. Gunn regarding criminal conviction(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Mr. Gunn's continued employment is specifically contingent upon the District's receipt of notice from the Commissioner of Education that he is fully cleared for employment.

Christian Gunn

| Position | 1.0 FTE Music Teacher |
|----------------|------------------------------------|
| Certification | Music K-12 |
| Tenure Area | Music |
| Effective Date | September 3, 2020 |
| Tenure Date | September 2, 2024 March 31, 2025 |
| Salary | Step 1 of the current CTA Contract |
| | Replaces Kelly Soriano |
| | ± |

C. THAT the Board of Education **amends** Item VIII (S) of the August 2, 2017 Minutes as follows:

Sarah Adkins

| Position | |
|----------------|---|
| Certification | Students with Disabilities (Grades 1-6) and (Birth – Grade 1) |
| Tenure Area | |
| Effective Date | |
| Tenure Date | |
| Salary | Step 1 of the current CTA Contract |
| = | |

D. THAT the Board of Education **amends** Item VIII (T) of the July 31, 2019 Minutes to read as follows:

Sarah Adkins

| Position | 1.0 FTE Elementary Teacher |
|----------------|------------------------------------|
| Certification | Childhood Education (grades 1-6) |
| Tenure Area | Elementary |
| Effective Date | September 1, 2019 |
| Tenure Date | |
| | Step 3 of the current CTA Contract |

Reason......Replaces Brett Daley

E. THAT the Board of Education accepts the <u>resignation</u> of Peggy O'Shea from her position as Assistant Superintendent.

Effective: May 5, 2021

F. THAT the Board of Education accepts the <u>resignation</u> of Heather Bradt from her position as Mathematics Teacher (CHS).

Effective: June 25, 2021

- G. BE IT RESOLVED, that the Board of Education of the Cohoes City School District, upon the recommendation of the Superintendent of Schools, hereby approves the agreement dated May 11, 2021, extending Ms. Zareski's probationary appointment to June 30, 2022, in accordance with the terms of said agreement.
- H. THAT the Board of Education <u>eliminates</u> the following instructional positions:
 - 0.4 FTE Math
 - 0.5 FTE Science
 - 0.4 FTE Social Studies
 - 0.2 FTE Music

Effective: September 1, 2021

- I. THAT the Board of Education <u>creates</u> the following positions:
 - 1.0 FTE Social Studies
 - 1.0 FTE Music
 - 1.0 FTE Mathematics
 - 1.0 FTE Science

Effective: September 1, 2021

- J. BE IT RESOLVED that the Board of Education of the Cohoes City School District hereby reinstates <u>Sarah Adkins</u> from the seniority/recall list, pursuant to Education Law §3013, to a position in the Elementary tenure area, effective September 1, 2021.
- K. BE IT RESOLVED that the Board of Education of the Cohoes City School District hereby reinstates Michele Culletto from the seniority/recall list, pursuant to Education Law §3013, to a position in the Science tenure area, effective September 1, 2021.
- L. BE IT RESOLVED that the Board of Education of the Cohoes City School District hereby reinstates <u>Christian Gunn</u> from the seniority/recall list, pursuant to Education Law §3013, to a position in the Music tenure area, effective September 1, 2021.
- M. BE IT RESOLVED that the Board of Education of the Cohoes City School District hereby reinstates <u>Nicole Lassone</u> from the seniority/recall list, pursuant to

Education Law §3013, to a position in the Mathematics tenure area, effective September 1, 2021.

- N. BE IT RESOLVED that the Board of Education of the Cohoes City School District hereby reinstates <u>Brian Smith</u> from the seniority/recall list, pursuant to Education Law §3013, to a position in the Social Studies tenure area, effective September 1, 2021.
- O. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints <u>Jennifer Heeney</u> to a two-year conditional term in the tenure area of Elementary effective September 1, 2021 and expiring on August 31, 2023 on an emergency conditional basis. Ms. Heeney has holds Professional Certification in the areas of Childhood Education (Grades 1-6), Literacy (Birth Grade 6) and Students with Disabilities (Grades 1-6).

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Heeney regarding criminal conviction(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Ms. Heeney's continued employment is specifically contingent upon the District's receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Jennifer Heeney

| 1.0 FTE Elementary Teacher |
|-------------------------------------|
| Childhood Education (Grades 1-6) |
| Elementary |
| September 1, 2021 |
| August 31, 2023 |
| Step 16 of the current CTA Contract |
| Replaces Lisa Gendron |
| |

P. THAT the Board of Education appoints the following individuals to the <u>advisor</u> positions listed below for the remainder of the 2020-2021 school year:

Effective: June 3, 2021

| CO-CURRICULAR ACTIVITY | NAME | FTE |
|------------------------------|-----------------------------|------------|
| Student Council (CHS) UNPAID | Amanda Gebur, Lea Miller | 0.0 0.0 |
| GSA Club (CHS) UNPAID | Laura Murawski | 0.0 |

NON-INSTRUCTIONAL

Q. THAT the Board of Education approves the Agreement between the Cohoes City

School District and the <u>CSEA</u> Local 1000, AFSCME, AFL-CIO Cohoes School District Unit and Laura Manzer, dated May 17, 2021.

ADDENDA

R. THAT the Board of Education accepts the <u>resignation</u> of Amanda Kerbein from her position as Speech Therapist.

Effective: June 30, 2021

- S. THAT the Board of Education approves the <u>Memorandum of Agreement</u> by and between the Cohoes City School District and the Cohoes Teachers' Association in complete and final settlement of all issues proposed and negotiated for an amendment to the July 1, 2017 to June 30, 2021 collective bargaining agreement.
- T. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District hereby appoints <u>Madison Dunn</u> to the position of Part-Time School Teacher Aide subject to the rules of the Cohoes Civil Service Commission on an emergency conditional basis, in accordance with the Civil Service Rules, such appointment is a temporary appointment.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Dunn regarding criminal conviction(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Her continued employment is specifically contingent upon the District's receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Madison Dunn

| Position | Part-Time Teacher Aide |
|----------------|------------------------------------|
| Effective Date | June 3, 2021 through June 30, 2021 |
| Salary | \$12.50 per hour |
| | Replaces Kayla Donovan |

U. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District hereby appoints the following individual to the Cleaner Substitute list, subject to the rules of the Cohoes Civil Service Commission on an emergency conditional basis, in accordance with the Civil Service Rules, such appointments are a temporary appointment.

Brian Daigle

Effective: June 3, 2021

VIII. <u>RECOMMENDATIONS FROM THE SUPERINTENDENT - BUSINESS/FINANCE</u>

IX. FINANCIAL REPORTS (Recommended by the Superintendent)

BOARD ACTION ON CONSENT AGENDA

MOTION: THAT the Board of Education adopts the following resolutions of the June 2, 2021

Agenda:

VI (A-F) and VII (A-U)

Moved by: Mrs. Carey Seconded by: Mr. Annely

All voted "Aye" Motion carried 7-0

X. INFORMATION AND CONSIDERATION

XI. COMMENTS FROM BOARD OF EDUCATION MEMBERS

XII. QUESTIONS AND STATEMENTS FROM AUDIENCE

XIII. BOARD POLICY REVIEW

XIV. DATES FOR FUTURE MEETINGS

June 16, 2021, CHS Cafeteria & Live Streamed at 6:00 p.m.

MOTION: THAT the Board of Education enters into Executive Session at 6:48 p.m. to discuss

matters leading to the appointment, employment, promotion, demotion, discipline,

suspension, dismissal or removal of a particular person.

Moved by: Mr. Annely Seconded by: Mrs. Carey

All voted "Aye" Motion carried 7-0

EXECUTIVE SESSION: TIME: 6:55 PM

Present: Mrs. Giller

Mr. Pascale Mr. Jackson Mrs. Dion Mrs. Carey Mr. Annely Mr. Nolin

Also Present: Ms. Peggy O'Shea, Superintendent of Schools

Mrs. Stacy Mackey, School Business Official

DISCUSSION

XV. ADJOURNMENT

MOTION: To adjourn at 7:08 p.m.

Moved by: Mrs. Dion

All voted "Aye"

Seconded by:

Motion carried 7-0

District Clerk