

# COHOES CITY SCHOOL DISTRICT

**Board of Education  
Cohoes, New York  
Live Streamed per Governor's Executive Order 202.79**

**Business Meeting  
December 9, 2020  
6:00 PM**

(The Board of Education may entertain a motion to enter into an executive session subject to Board approval.)

## MINUTES

I. The Meeting was called to order at 6:06 p.m. by Board President, Mr. Nolin.

### ROLL CALL

Present: Mrs. Giller  
Mr. Pascale  
Mr. Jackson  
Mrs. Dion  
Mrs. Carey  
Mr. Annely (*Arrived at 6:11 p.m.*)  
Mr. Nolin

Also Present: Ms. Peggy O'Shea, Acting Superintendent of Schools  
Mrs. Stacy Mackey, School Business Official

### II. DISTRICT REPORTS

- A. Micro-Cluster Planning by Ms. O'Shea
- B. Budget Development by Mrs. Mackey

### III. BOARD OF EDUCATION DISCUSSION OF AGENDA ITEMS

### IV. COMMUNITY DISCUSSION OF AGENDA ITEMS

### V. OLD BUSINESS

### VI. REPORT FROM MEMBERS OF THE BOARD OF EDUCATION

- A. THAT the Board of Education accepts the Minutes of the Board of Education Meeting of November 18, 2020.
- B. THAT the Board of Education accepts the Minutes of the Committee on Special Education for the following dates: 11/12/20, 11/13/20, 11/16/20, 11/17/20, 11/18/20, 11/24/20 and 11/25/20.
- C. THAT the Board of Education hereby establishes the following as standard work days for elected and appointed officials and will report the following days worked to the New York State Local Employees' Retirement System based on the timekeeping system records or the record of activities maintained and submitted by these officials to the Clerk of this body for the term 01/01/2020 through

12/31/2020.

TITLE	NAME	WORK DAY
Director of Facilities	James Stapleton	7
Treasurer	Pamela Cirincione	6.5
District Clerk/Secretary to SBO	Johanna Maloney	6.5
Personnel Secretary	Tara Dessingue	6.5
Secretary to Superintendent/ Assistant Superintendent	Mary Rumsey	6.5

**VII. RECOMMENDATIONS FROM THE SUPERINTENDENT – PERSONNEL**

**INSTRUCTIONAL**

- A. Sarah Kubitz  
 Position ..... 0.45 FTE Music  
 Certification ..... Music  
 Tenure Area ..... Music  
 Effective Date ..... December 3, 2020  
 Tenure Date ..... N/A  
 Salary ..... Step 6 of the current CTA contract  
 Reason..... BOE newly created

- B. THAT the Board of Education approves the following student teacher placement from the following school (unpaid):

THE COLLEGE OF ST. ROSE  
March 15, 2021-May 5, 2021  
 Erin Mackey with Danielle Ziobrowski at HHS

- C. THAT the Board of Education appoints the following individuals as advisors to the Clubs and Activities listed for the 2020-2021 school year, contingent upon acceptable program enrollment:

CMS

CLUBS AND ACTIVITIES	NAME	FTE
Jr. National Honor Society	Fallon Jennings	1.0

CHS

CLUBS AND ACTIVITIES	NAME	FTE
National Honor Society	John Ketchoyian	1.0

**NON-INSTRUCTIONAL**

- D. THAT the Board of Education accepts the resignation of Lindsie Burniche from her position of full-time Teacher Aide.  
Effective: December 11, 2020

E. THAT the Board of Education approves the Agreement by and between the Cohoes City School District and the CSEA Local 1000, AFSCME, AFL-CIO Cohoes School District Unit, dated December 3, 2020.

F. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District hereby appoints the following individual to the Teacher Aide Substitute list, subject to the rules of the Cohoes Civil Service Commission on an emergency conditional basis, in accordance with the Civil Service Rules, such appointments are a temporary appointment.

Aprille Overocker  
Effective: December 10, 2020

**ADDENDA**

G. THAT the Board of Education accepts the resignation for retirement purposes of Stephen Lackmann from his position of Librarian (CMS).

Effective: January 1, 2021

H. THAT the Board of Education **amends** Item VII (L) of the November 18, 2020 Minutes to read as follows:

BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints the following individual to the Long-Term Substitute Teacher list on an emergency conditional basis.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from the individual regarding criminal conviction(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. The individual’s continued employment is specifically contingent upon the District’s receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Samantha Rosen  
Position ..... Long-Term Substitute Teacher  
Tenure Area .....Special Education  
Effective Date .....September 16, 2020 through ~~December 8, 2020~~  
..... **December 18, 2020**  
Salary ..... Step 1 of the current CTA contract  
Reason.....Replaces Kimberly Cestaro

I. RESOLVED, THAT the Board of Education of the Cohoes City School District hereby appoints Peggy O’Shea as the Interim Superintendent of Schools, commencing December 9, 2020 and approves the Agreement dated December 9, 2020.

J. THAT the Board of Education appoints the following individuals to the coaching positions listed below for the 2020-2021 school year, contingent upon acceptable program enrollment:

CO-CURRICULAR ACTIVITY	NAME	FTE
Head Bowling - UNPAID	Pamela Bertrand	0.0
Bowling – UNPAID	William Lajeunesse	0.0

K. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District hereby appoints Lauren Church to the position of Part-Time School Teacher Aide subject to the rules of the Cohoes Civil Service Commission on an emergency conditional basis, in accordance with the Civil Service Rules, such appointment is a temporary appointment.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Church regarding criminal conviction(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Her continued employment is specifically contingent upon the District’s receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Lauren Church

Position..... Part-Time School Teacher Aide  
 Effective Date..... December 14, 2020 through June 30, 2021  
 Salary.....\$12.50 per hour  
 Reason .....replaces Kimberly Bastian  
 .....who was re-assigned to replace a resignation

VIII. RECOMMENDATIONS FROM THE SUPERINTENDENT - BUSINESS/FINANCE

IX. FINANCIAL REPORTS (Recommended by the Superintendent)

- A. I recommend that the following reports be accepted by the Board of Education:
- Warrants – November 2020
  - Budget Transfer – November 2020
  - Budget Status Report – November 2020
  - Bank Reconciliation Report – November 2020
  - Extracurricular Activity Report – N/A
  - Internal Claims Audit Report – N/A
  - Reserves

## **BOARD ACTION ON CONSENT AGENDA**

**MOTION:** THAT the Board of Education adopts the following resolutions of the December 9, 2020 Agenda:

### **VI (A-C); VII (A-K) and IX (A)**

Moved by: Mr. Annely  
All voted "Aye"

Seconded by: Mrs. Carey  
Motion carried 7-0

### X. INFORMATION AND CONSIDERATION

A. THAT the Board of Education is aware of the following donation from Coca-Cola in the amount \$25.45 to be used for technology.

### XI. COMMENTS FROM BOARD OF EDUCATION MEMBERS

### XII. QUESTIONS AND STATEMENTS FROM AUDIENCE

### XIII. BOARD POLICY REVIEW

### XIV. DATES FOR FUTURE MEETINGS

**January 6, 2021**, Live Streamed at 6:00 p.m.

**January 20, 2021**, Live Streamed at 6:00 p.m.

**MOTION:** THAT the Board of Education enters into Executive Session at 7:07 p.m. to discuss collective bargaining with the Cohoes Teachers' Association.

Moved by: Mrs. Dion  
All voted "Aye"

Seconded by: Mr. Annely  
Motion carried 7-0

## **EXECUTIVE SESSION TIME: 7:12 PM**

Present: Mrs. Giller  
Mr. Pascale  
Mr. Jackson  
Mrs. Dion  
Mrs. Carey  
Mr. Annely  
Mr. Nolin

Also Present: Ms. Peggy O'Shea, Acting Superintendent of Schools  
Mrs. Stacy Mackey, School Business Official

## **DISCUSSION**

XV. ADJOURNMENT

**MOTION:** To adjourn at 8:09 p.m.

Moved by: Mrs. Dion  
All voted "Aye"

Seconded by: Mr. Annely  
Motion carried 7-0

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District Clerk