

COHOES CITY SCHOOL DISTRICT

**Board of Education
Cohoes, New York**

Live Streamed per Governor’s Executive Order 202.72

**Business Meeting
November 18, 2020
6:00 PM**

(The Board of Education may entertain a motion to enter into an executive session subject to Board approval.)

MINUTES

I. The Meeting was called to order at 6:04 p.m. by Board President, Mr. Nolin.

ROLL CALL

Present: Mrs. Giller
Mr. Pascale
Mr. Jackson
Mrs. Dion
Mrs. Carey
Mr. Annely
Mr. Nolin

Also Present: Ms. Peggy O’Shea, Acting Superintendent of Schools
Mrs. Stacy Mackey, School Business Official

II. DISTRICT REPORTS

- A. Instructional Update by Ms. O’Shea
- B. Reserve Plan by Mrs. Mackey

III. BOARD OF EDUCATION DISCUSSION OF AGENDA ITEMS

IV. COMMUNITY DISCUSSION OF AGENDA ITEMS

V. OLD BUSINESS

VI. REPORT FROM MEMBERS OF THE BOARD OF EDUCATION

- A. THAT the Board of Education accepts the Minutes of the Board of Education Meeting of November 4, 2020.
- B. THAT the Board of Education accepts the Minutes of the Committee on Special Education for the following meeting dates: 8/28/20, 8/30/20, 9/1/20, 9/2/20, 9/3/20, 9/4/20, 9/10/20, 9/14/20, 9/15/20, 9/17/20, 9/18/20, 9/21/20, 9/22/20, 9/23/20, 9/25/20, 9/28/20, 10/2/20, 10/5/20, 10/8/20, 10/15/20, 10/16/20, 10/19/20, 10/20/20, 10/21/20, 10/22/20, 10/23/20, 10/30/20, 11/4/20, 11/6/20, 11/10/20 and 11/17/20.

- C. THAT the Board of Education approves the Agreement with H.M.B. Consulting, 3 Douglas Lane, Voorheesville, New York for food service consultation as outlined therein for the 2020-21 school year at a rate of \$7,500.
- D. THAT the Board of Education approves an Agreement with Mechanical Testing Inc. located at 4 Chelsea Place, Clifton Park, New York to perform testing services for the Harmony Hill Elementary School boiler replacement project as outlined therein Exhibit A and rates as outlined therein Exhibit B.

VII. RECOMMENDATIONS FROM THE SUPERINTENDENT – PERSONNEL

INSTRUCTIONAL

- A. THAT the Board of Education appoints the following individuals to the Substitute Teacher and Tutor list:

Riley Hansbury
Effective: November 4, 2020

Brian Wallingford
Effective: November 6, 2020

Asha Evans
Leah Silidjian
Amanda Wilson
MaryBeth Galarneau
Effective: November 19, 2020

Michele Culletto
Amanda Gebur
Effective: November 16, 2020

- B. THAT the Board of Education **amends** Item VII (D) of the October 21, 2020 Minutes to read as follows:

BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints the following individual to the Long-Term Substitute Teacher list on an emergency conditional basis.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from the individual regarding criminal conviction(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. The individual’s continued employment is specifically contingent upon the District’s receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Jessica Ruckert
 Position..... Long-Term Substitute Teacher
 Tenure Area..... Elementary
 Effective Date..... September 25, 2020 through ~~November 27, 2020~~
 **November 23, 2020**
 Salary..... Step 1 of the current CTA contract
 Reason... ..replaces Kayleigh Pappalardi

- C. THAT the Board of Education **amends** Item VII (A) of the September 23, 2020 Minutes to read as follows:

BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints the following individual to the Long-Term Substitute Teacher list on an emergency conditional basis.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from the individual regarding criminal conviction(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. The individual’s continued employment is specifically contingent upon the District’s receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Suzette Santana

Position.....Long-Term Substitute Teacher
 Tenure Area..... Spanish
 Effective Date.....September 28, 2020 through ~~November 17, 2020~~
 **November 6, 2020**
 Salary.....Step 1 of the current CTA contract
 Reasonreplaces Alicia Ozols

- D. THAT the Board of Education **rescinds** its action on Item VII (D) of the November 4, 2020 Minutes.

BE IT RESOLVED THAT the Board of Education of the Cohoes City School District hereby reinstates Jessica Hoffman from the seniority/recall list, pursuant to Education Law §3013, to a position in the Special Education tenure area, effective November 16, 2020 through January 31, 2021.

- E. THAT the Board of Education **rescinds** its action on Item VII (A) of the November 4, 2020 Minutes.

THAT the Board of Education amends Item VII (I) of the September 9, 2020 Minutes to read as follows:

BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints the following individual to the Long-Term Substitute Teacher list on an emergency conditional basis.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from the individual regarding criminal conviction(s) or pending criminal charges and the receipt of criminal background clearance from the

Commissioner of Education. The individual’s continued employment is specifically contingent upon the District’s receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Rachel Abbatiello

Position..... Long-Term Substitute Teacher
Tenure Area..... Special Education
Effective Date..... September 3, 2020 through ~~January 31, 2021~~
..... **November 13, 2020**
Salary..... Step 1 of the current CTA contract
Reason... ..replaces Amber Gavitt

- F. THAT the Board of Education approves a salary increase due to additional teaching assignments for the following individuals for the 2020-2021 school year:

Michael Schnitzler – 0.2 FTE per CTA contract – Social Studies (1.2 FTE total) CHS
TJ Keegan – 0.2 FTE per CTA contract – Social Studies (1.2 FTE total) CHS
Effective: November 16, 2020 through June 30, 2021

NON-INSTRUCTIONAL

- G. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District hereby appoints the following individual to the Teacher Aide Substitute list, subject to the rules of the Cohoes Civil Service Commission on an emergency conditional basis, in accordance with the Civil Service Rules, such appointments are a temporary appointment.

Aja Kerr
Effective: November 19, 2020

- H. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District hereby appoints the following individual to the Cleaner Substitute list, subject to the rules of the Cohoes Civil Service Commission on an emergency conditional basis, in accordance with the Civil Service Rules, such appointments are a temporary appointment.

Robert Booker
Effective: November 19, 2020

- I. THAT the Board of Education approves the holiday pay for the following part-time employees for the 2020-2021 school year:

Kathy Baez	\$234.38	Maureen Finnen	\$234.38
Maria Baez	\$234.38	Riane Flanigan-Clairmont	\$234.38
Lisa Buck	\$234.38	Gail Friedman	\$243.75
Kayla Donovan	\$164.06	MaryBeth Galarneau	\$234.38
Sheila Farrigan	\$243.75	Carol Gaudette	\$234.38
Bernadette Glynn	\$253.13	Lori LaMere	\$239.06
Crystal Kelly	\$140.63	Cathy Rogowski	\$248.44
Rebecca Perry	\$234.38	Kathy Valente	\$253.13
Patricia Spain	\$253.13	Meriam VanSleet	\$239.06
Kaeliannah Waldron	\$210.94	Brigid Waddell	\$117.19
Stacy Clement	\$234.38	Brian Wallingford	\$234.38

ADDENDA

J. THAT the Board of Education eliminates the following instructional position:

0.45 FTE Music
Effective: November 24, 2020

K. THAT the Board of Education creates the following instructional position:

0.45 FTE Music
Effective: November 25, 2020

L. THAT the Board of Education **amends** Item VII (D) of the October 14, 2020 Minutes to read as follows:

BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints the following individual to the Long-Term Substitute Teacher list on an emergency conditional basis.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from the individual regarding criminal conviction(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. The individual’s continued employment is specifically contingent upon the District’s receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Samantha Rosen
Position.....Long-Term Substitute Teacher
Tenure Area..... Special Education
Effective Date.....September 16, 2020 through ~~November 4, 2020~~
.....**December 8, 2020**
Salary.....Step 1 of the current CTA contract
Reason Replaces Kimberly Cestaro

VIII. RECOMMENDATIONS FROM THE SUPERINTENDENT - BUSINESS/FINANCE

IX. FINANCIAL REPORTS (Recommended by the Superintendent)

A. I recommend that the following reports be accepted by the Board of Education:

- Warrants – October 2020
- Budget Transfer – October 2020
- Budget Status Report – October 2020
- Bank Reconciliation Report – October 2020
- Extracurricular Activity Report – October 2020
- Internal Claims Audit Report – N/A

BOARD ACTION ON CONSENT AGENDA

MOTION: THAT the Board of Education adopts the following resolutions of the November 18, 2020 Agenda:

VI (A-D); VII (A-L) and IX (A)

Moved by: Mr. Annely
All voted “Aye”

Seconded by: Mrs. Dion
Motion carried 7-0

X. INFORMATION AND CONSIDERATION

XI. COMMENTS FROM BOARD OF EDUCATION MEMBERS

XII. QUESTIONS AND STATEMENTS FROM AUDIENCE

XIII. BOARD POLICY REVIEW

**XIV. DATES FOR FUTURE MEETINGS
December 9, 2020, Live Streamed at 6:00 p.m.**

MOTION: THAT the Board of Education enters into Executive Session at 7:21 p.m. to discuss collective bargaining with the Cohoes Teachers’ Association.

Moved by: Mrs. Dion
All voted “Aye”

Seconded by: Mr. Annely
Motion carried 7-0

EXECUTIVE SESSION: TIME: 7:27 PM

Present: Mrs. Giller
Mr. Pascale
Mr. Jackson
Mrs. Dion
Mrs. Carey
Mr. Annely
Mr. Nolin

Also Present: Ms. Peggy O’Shea, Acting Superintendent of Schools
Mrs. Stacy Mackey, School Business Official

DISCUSSION

XV. ADJOURNMENT

MOTION: To adjourn at 7:51 p.m.

Moved by: Mrs. Carey
All voted “Aye”

Seconded by: Mr. Annely
Motion carried 7-0

District Clerk