I. The Meeting was called to order at 6:01 p.m. by Board President, Mr. Nolin.

ROLL CALL
Present: Mrs. Giller
       Mr. Pascale
       Mrs. Annely
       Mr. Jackson
       Mrs. Dion
       Mrs. Carey
       Mr. Nolin

Also Present: Dr. Jennifer Spring, Superintendent
               Ms. Peggy O'Shea, Assistant Superintendent for Education Services
               Mrs. Stacy Mackey, School Business Official

MOTION: To accept the Minutes of the Board of Education Meeting of October 9, 2019.

       Moved by: Mrs. Dion                      Seconded by: Mr. Pascale
       All voted “Aye”                           Motion carried 7-0

II. PRESIDENT'S REPORT
A. Cohoes High School staff members: Principal Wood, Assistant Principal Tarlo and Athletic Director Huneau presented to Board with a video and gift in honor of School Board Recognition Week. They thanked the Board members for their dedication and determination and for all they do on behalf of our students, faculty and staff.
B. Principal Wood, Assistant Principal Tarlo and Athletic Director Huneau provided a presentation, “Cohoes High School by the Numbers.” Some highlights of the presentation included: chronic absenteeism, discipline, test results and strategies employed.
C. Dr. Spring announced that renowned educator and New York Times bestselling author, Erin Gruwell, will visit Cohoes High School on Monday, October 28, compliments of Utica National Insurance. Gruwell’s book, The Freedom Writers Diary, is a true-life story of how her unique teaching method enabled 150 students to use writing as a pathway to communicate their personal stories and change the course of their lives. The book is the basis for the 2007 movie, Freedom Writers, which starred Hilary Swank, as well as the recently released PBS documentary, Freedom Writers: Stories from the Heart. The evening event, which is free and open
to the community, will feature a screening of the documentary followed by a Q&A with Ms. Gruwell. It will run from 6 p.m. - 8 p.m. in the CHS auditorium.

D. Additionally, Dr. Spring reported that she recently attended a Superintendent Breakfast sponsored by the University of Albany School of Education. We are grateful to UAlbany for their partnership and support of the literacy tutoring program at Abram Lansing. The Dean, Dr. Jason Lane, is trying to foster a stronger partnership with local school districts to enhance our collective work to benefit students. UAlbany is currently hosting a Career Institute for 11th graders to learn more about careers in teaching and mental health. They are also offering an Academy for the Advancement of Teacher Assistants to pave the way for TAs to obtain teaching credentials. We have shared this information with staff and students.

III. SUPERINTENDENT'S REPORT
A. CURRICULUM AND INSTRUCTION
Ms. O’Shea announced that yesterday was a positive staff development afternoon. She thanked all the administrators, teacher leaders and turnkey teacher trainers who led the professional sessions. She explained the various platforms on which teachers were trained: AimsWeb Plus, DataMate Elite and IRead.

B. BUSINESS AND OPERATIONS
- Mrs. Mackey announced that Marvin & Company presented the financial statements, including findings and recommendations at last’s night’s Audit Committee meeting. The reports are also required to be reported to OSC and made available on the district website.
- Architect/Engineering RFP Update – The Pre-proposal meeting was held on October 16 and representatives from over 12 firms attended including: Ashley McGraw, BBS, BCA Group, Bergmann, CPL, CS Arch, IBI Group, LaBella, Mosiac Associates, Rhinebeck, SEI Design Group, Synthesis Architects and Tetra Tech. The agenda included a review of the RFP timeline and services, a brief presentation on the building conditions and a Q&A session. The Director of Facilities, James Stapleton, and I then took the group on a tour of the buildings. Ms. Mackey thanked Mr. Stapleton and the building principals that were able to join the tour. The RFP is due on November 1, interviews will be held on November 18, BOE action should be on 12/14 and voter referendum is anticipated for May 2021.
- Capital Reserve Initiatives – Currently working with CS Arch on bidding advertisement for the CMS roof project. Tentative timeline includes pre-bid conference on 11/12 (drawings and specs will be available for inspection on November 4), bid deadline is 11/26, work is anticipated for summer 2020 and the Harmony Hill boiler project bid is anticipated for this winter. Documentation on these projects (to date) was provided to financial advisor, Dr. Timbs today.

IV. BOARD OF EDUCATION DISCUSSION OF AGENDA ITEMS

V. COMMUNITY DISCUSSION OF AGENDA ITEMS

VI. OLD BUSINESS
VII. REPORT FROM MEMBERS OF THE BOARD OF EDUCATION

A. THAT the Board of Education accepts the Minutes of the Committee on Special Education for the following meeting dates: 9/4/19, 9/10/19, 9/13/19, 9/19/19, 9/23/19, 9/24/19, 9/26/19, 9/30/19, 10/2/19, 10/3/19, 10/7/19, 10/10/19 and 10/11/19.

B. THAT the Board of Education approves a contract with Advanced Therapy at One Rapp Road, Albany, New York for the provision of related services to students as needed at contracted rates during July 2019 – July 2020.

C. THAT the Board of Education approves the following item as surplus:

<table>
<thead>
<tr>
<th>Item</th>
<th>Year</th>
<th>Make/Model</th>
<th>Inventory Tag</th>
<th>Approx. Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hot Food Unit</td>
<td>2005</td>
<td>Vollrath</td>
<td>20090590</td>
<td>$4,604.93</td>
</tr>
</tbody>
</table>

VIII. RECOMMENDATIONS FROM THE SUPERINTENDENT – PERSONNEL

INSTRUCTIONAL

A. THAT the Board of Education appoints the following individuals to the Substitute Teacher and Tutor list:

Cook, Stephanie        Nicklas, Hannah
Cox, Kelsey            Rosen, Samantha
Enous, Aaron           Ross, Danielle
Little, Kevin          Shellard, Alessandra
Long, Sabrina

Effective: October 24, 2019

B. THAT the Board of Education amends Item VIII (B) (CMS only) of the September 25, 2019 Minutes to read as follows:

THAT the Board of Education appoints the following individuals as Advisors to the clubs and activities listed for the 2019-2020 school year, contingent upon acceptable program enrollment:

CMS

<table>
<thead>
<tr>
<th>Clubs and Activities</th>
<th>Name</th>
<th>FTE</th>
</tr>
</thead>
<tbody>
<tr>
<td>JR. NATIONAL HONOR SOCIETY</td>
<td>Fallon Jennings</td>
<td>1.0</td>
</tr>
<tr>
<td>8th GRADE ACTIVITIES CLUB</td>
<td>Fallon Jennings</td>
<td>0.5</td>
</tr>
<tr>
<td></td>
<td>Jill Havens</td>
<td>0.5</td>
</tr>
<tr>
<td>“MAKE THE RIGHT MOVES” CARD CLUB</td>
<td>TBD Sara Schwendinger</td>
<td>1.0</td>
</tr>
<tr>
<td>INTRAMURALS 1 &amp; 3</td>
<td>Dan Gibson</td>
<td>1.0/EA</td>
</tr>
<tr>
<td>INTRAMURALS 2</td>
<td>Terry Gendron</td>
<td>1.0</td>
</tr>
</tbody>
</table>
C. THAT the Board of Education accepts the resignation of Jeffrey Muller from his position as Teacher Assistant. (CHS)
   Effective: October 14, 2019

NON-INSTRUCTIONAL
D. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District hereby appoints the following individual to the Teacher Aide Substitute list, subject to the rules of the Cohoes Civil Service Commission on an emergency conditional basis, in accordance with the Civil Service Rules, such appointments are a temporary appointment.

Laura Bagley (all elementary schools)
   Effective: October 24, 2019

ADDENDUM
E. THAT the Board of Education hereby terminates the employment of Kimberly Ianuzzi from her position of Cleaner (VSGS).
   Effective: October 11, 2019

IX. RECOMMENDATIONS FROM THE SUPERINTENDENT - BUSINESS/FINANCE

X. FINANCIAL REPORTS (Recommended by the Superintendent)
   A. I recommend that the following reports be accepted by the Board of Education:
      1. Warrants – September 2019
      2. Budget Transfer – September 2019
      3. Budget Status Reports – September 2019
      4. Bank Reconciliation Report – N/A
      5. Extracurricular Activity Report – N/A

BOARD ACTION ON CONSENT AGENDA

MOTION: THAT the Board of Education adopts the following resolutions of the October 23, 2019:

VII (A-C); VIII (A-E) and X (A)
XI. INFORMATION AND CONSIDERATION

XII. COMMENTS FROM BOARD OF EDUCATION MEMBERS
   A. There was a discussion among BOE members regarding graduation rates and post-
      graduation statistics. The discussion included ways to help students attain a purpose 
      and plan for post-graduation endeavors.
   B. A request was made for data from BOCES regarding post-high school numbers of 
      students’ success in completing and pursing their field to be shared with the Board.
   C. A request was made for further data on CDTA ridership by individual grade levels 
      to be shared with the Board.
   D. A request was made for an agenda item at the next meeting to include Mrs. Carey on 
      the Budget Committee.
   E. A request was made that Dr. Timbs’ work products be shared with the Board.
   F. A request was made to send a calendar invite to the BOE to an event Dr. Spring 
      announced.

XIII. QUESTIONS AND STATEMENTS FROM AUDIENCE

XIV. BOARD POLICY REVIEW

XV. DATES FOR FUTURE MEETINGS
   November 6, 2019, Cohoes Middle School Library at 6:00 p.m.
   November 20, 2019, Cohoes Middle School Library at 6:00 p.m.

MOTION: THAT the Board of Education enters into Executive Session at 7:43 p.m. to discuss 
   matters leading to the appointment, employment, promotion, demotion, discipline, 
   suspension, dismissal or removal of a particular person.

Moved by: Mr. Pascale    Seconded by: Mrs. Dion
All voted “Aye”             Motion carried 7-0

EXECUTIVE SESSION:          TIME: 7:51 PM

Present:  Mrs. Giller
          Mr. Pascale
          Mrs. Annely
          Mr. Jackson
          Mrs. Dion
          Mrs. Carey
          Mr. Nolin
Also Present:  Dr. Jennifer Spring, Superintendent
              Ms. Peggy O’Shea, Assistant Superintendent for Education Services
              Mrs. Stacy Mackey, School Business Official

DISCUSSION

XVI.  ADJOURNMENT

MOTION:  To adjourn at 7:58 p.m.

Moved by: Mrs. Dion  Seconded by: Mr. Nolin
All voted “Aye”  Motion carried 7-0

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District Clerk