

COHOES CITY SCHOOL DISTRICT

**Board of Education
Cohoes, New York
Cohoes High School – LGI Rm – 2nd FL**

**Business Meeting
November 7, 2018
5:00 PM**

(The Board of Education may entertain a motion to enter into an executive session subject to Board approval.)

MINUTES

I. The Meeting was called to order at 5:00 p.m. by the Board President, Mr. Nolin.

ROLL CALL

Present: Mr. Pascale
Mrs. Frangie
Mrs. Giller
Mrs. Annely
Mr. Jackson
Mr. Nolin

Excused: Mr. McDonald

Also Present: Dr. Jennifer Spring, Superintendent
Ms. Peggy O’Shea, Assistant Superintendent for Education Services
Mrs. Stacy Mackey, School Business Official

MOTION: THAT the Board of Education enters into Executive Session at 5:00 p.m. to discuss matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person.

Moved by: Mr. Pascale
All voted “Aye”

Seconded by: Mr. Jackson
Motion carried 6-0

EXECUTIVE SESSION TIME: 5:00 PM

Present: Mr. Pascale
Mrs. Frangie
Mrs. Giller
Mrs. Annely
Mr. Jackson
Mr. Nolin

Excused: Mr. McDonald

Also Present: Dr. Jennifer Spring, Superintendent
Ms. Peggy O’Shea, Assistant Superintendent for Education Services
Mrs. Stacy Mackey, School Business Official

DISCUSSION

MOTION: To adjourn Executive Session and re-enter Open Session at 5:45 p.m.

Moved by: Mr. Pascale
All voted “Aye”

Seconded by: Mrs. Annely
Motion carried 6-0

OPEN SESSION: TIME: 6:01 PM

ROLL CALL

Present: Mr. Pascale
Mrs. Frangie
Mrs. Giller
Mrs. Annely
Mr. Jackson
Mr. Nolin

Excused: Mr. McDonald

Also Present: Dr. Jennifer Spring, Superintendent
Ms. Peggy O’Shea, Assistant Superintendent for Education Services
Mrs. Stacy Mackey, School Business Official

II. PRESIDENT'S REPORT

- A. Dr. Spring introduced and welcomed employees from the Cohoes Community Center’s Pre-K Program that are on tonight’s agenda and the board members thanked them for coming aboard.
- B. Principal Wood and Assistant Principal Tarlo provided a presentation, “Cohoes High School by the Numbers.” Some highlights of the presentation included: chronic absenteeism, discipline, test results and strategies employed. The Board asked questions and the principals responded.
- C. Cohoes High School’s Building Leadership Team presented their 2018-19 Building Leadership Plan to the Board. They included their commitments and priorities including who, when and status. The team received questions from the Board and responded.

III. SUPERINTENDENT'S REPORT

- A. CURRICULUM AND INSTRUCTION
Ms. O’Shea discussed the Emergency Response Plan as well as provided the Board with an overview of this year’s Professional Development Day held on November 6, 2018.

B. BUSINESS AND OPERATIONS

Mrs. Mackey explained that the State Education Department has authorized the district to take over the Cohoes Community Center’s role in the grant funded Pre-K Program through June 2019. She announced there would be an RFP in the spring seeking another community-based organization to fulfill the role. She also discussed the CSEA and CTA Memorandums of Agreement on the agenda to allow for temporary operations through June 2019.

IV. BOARD OF EDUCATION DISCUSSION OF AGENDA ITEMS

The Superintendent removed Item VIII (Z) (b)

V. COMMUNITY DISCUSSION OF AGENDA ITEMS

VI. OLD BUSINESS

VII. REPORT FROM MEMBERS OF THE BOARD OF EDUCATION

A. THAT the Board of Education approves a contract with Helen Bloomer of Helen Bloomer & Associates Consultation to provide a Functional Behavioral Assessment at Chamberlain International School in accordance with the terms, conditions and pricing as outlined herein for the period October 18, 2018 – December 1, 2018.

B. THAT the Board of Education approves a Behavioral Health Center Satellite Agreement with Parsons Child and Family Center, an affiliate of Northern Rivers Family Services, with its principal business address at 60 Academy Road Albany, New York, to provide comprehensive school-based behavioral health services from November 26, 2018 through June 30, 2019 in accordance with the terms and conditions outlined therein.

C. THAT the Board of Education adopts the Building Level Emergency Response Plan for the 2018-19 school year for the following schools:

- Abram Lansing Elementary
- Harmony Hill Elementary
- Van Schaick Grade School
- Cohoes High
- Cohoes Middle

D. THAT the Board of Education accepts a donation in the amount of \$5,000 from the Parents’ Club at Abram Lansing Elementary School to be used for Arts & Education.

E. THAT the Board of Education **amends** the 2018-19 budget in the amount of \$5,000 for Arts & Education at Abram Lansing Elementary School.

VIII. RECOMMENDATIONS FROM THE SUPERINTENDENT – PERSONNEL

INSTRUCTIONAL

- A. THAT the Board of Education appoints the following individuals to the Substitute Teacher and Tutor list:

Acker, James	Farina, Marissa	McHugu, Sean
Alchalabi, Mayameen	Ferreri, Marina	Mizbani, Cathryn
Armstrong, Corey	Fluegge, Emily	Moreen, Kyle
Becker, Jamie	Gaffney, Shayne	Ruzzo, Giuluo
Bhatti, Sadaf	Gamache, Nicole	Salas, Karin
Bitirik, Ssabri	Gicweicz, Connie	Sheil, Eilis
Bond, Pamela	Halayko, Jay	Smith, William
Bruni,Carolynn	Hewitt, Andrew	Spear, Ian
Cloutier, Christine	Himmelwright, Laura	Stromberg, April
Danby, Carol	Key, Joshua	Thomas, Monique
Diehl, Nicole	Lindsay, Katheryn	Towne, Kimberly
Ellenbogen, Robert	Lombardi, Nikolas	
Elsagheir, Sohaila	Martin, Danielle	

Effective: November 8, 2018

- B. THAT the Board of Education approves the Memorandum of Agreement between the Cohoes City School District and the Cohoes Teachers’ Association, dated November 7, 2018, for the purpose of employing “temporary” staff to provide continued pre-kindergarten services as a result of the termination of the contract between the Cohoes City School District and the Cohoes Child Development Center.

- C. That the Board of Education creates the following positions for the 2018/2019 School Year: (Grant Funded)

- 1.0 FTE 3-Year-Old Pre-K Teacher @ ALS
- 1.0 FTE 3-Year-Old Pre-K Teacher @ VSGS
- 1.0 FTE 4-Year-Old UPK Teacher @ ALS
- 1.0 FTE 4-Year-Old UPK Teacher @ ALS
- 1.0 FTE 4-Year-Old UPK Teacher @ ALS
- 1.0 FTE 4-Year-Old UPK Teacher @ HH
- 1.0 FTE 4-Year-Old EPK Teacher @ ALS
- 1.0 FTE 4-Year-Old EPK Teacher @ VSGS

- D. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints Kimberly Ollier in the area of Pre-K Teacher for the term of 10/22/18 - 6/30/19.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Ollier regarding criminal convictions(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Employment is specifically

contingent upon the District's receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Position.....1.0 FTE 3-Year-Old Pre-K Teacher (AL)
Certification.....Nursery, Kindergarten & Grades 1-6
Effective Date.....October 22, 2018
Salary.....\$27,023.15
Reason Temporary Position (Grant Funded)

- E. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints Elissa Keruskie in the area of Pre-K Teacher for the term of 10/22/18 - 6/30/19.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Keruskie regarding criminal convictions(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Employment is specifically contingent upon the District's receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Position.....1.0 FTE 3-Year-Old Pre-K Teacher (VS)
Certification..... Early Childhood Education (Birth – Grade 2)
Effective Date.....October 22, 2018
Salary.....\$27,023.15
Reason Temporary Position (Grant Funded)

- F. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints Alyssa Petraznik in the area of Pre-K Teacher for the term of 10/22/18 - 6/30/19.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Petraznik regarding criminal convictions(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Employment is specifically contingent upon the District's receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Position.....1.0 FTE 4-Year-Old Pre-K Teacher (AL)
Certification..... Early Childhood Education (Birth – Grade 2)
Effective Date.....October 22, 2018
Salary.....\$28,895.30
Reason Temporary Position (Grant Funded)

- G. BE IT RESOLVED THAT the Board of Education of the Cohoes City School

District appoints Laura Kaplan in the area of Pre-K Teacher for the term of 10/22/18 - 6/30/19.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Kaplan regarding criminal convictions(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Employment is specifically contingent upon the District's receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Position.....1.0 FTE 4-Year-Old Pre-K Teacher (AL)
Certification.....Pre-Kindergarten, Kindergarten & Grades 1-6
Effective Date.....October 22, 2018
Salary.....\$27,023.15
Reason Temporary Position (Grant Funded)

- H. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints Cindy Dodge in the area of Pre-K Teacher for the term of 10/22/18 - 6/30/19.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Dodge regarding criminal convictions(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Employment is specifically contingent upon the District's receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Position.....1.0 FTE 4-Year-Old Pre-K Teacher (AL)
Certification.....Literacy (Birth – Grade 6)
Effective Date.....October 22, 2018
Salary.....\$27,023.15
Reason Temporary Position (Grant Funded)

- I. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints Gabriella LaPrade in the area of Pre-K Teacher for the term of 10/22/18 - 6/30/19.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. LaPrade regarding criminal convictions(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Employment is specifically contingent upon the District's receipt of notice from the Commissioner of Education that she is are fully cleared for employment.

Position.....1.0 FTE 4-Year-Old Pre-K Teacher (AL)
 Certification..... Pre-K (in process)
 Effective Date.....October 22, 2018
 Salary.....\$27,023.15
 Reason Temporary Position (Grant Funded)

- J. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints Ashley Vaccaro in the area of Pre-K Teacher for the term of 10/22/18 - 6/30/19.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Vaccaro regarding criminal convictions(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Employment is specifically contingent upon the District's receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Position..... 1.0 FTE 4-Year-Old Pre-K Teacher (HH)
 Certification..... Early Childhood Education (Birth – Grade 2)
 Effective Date.....October 22, 2018
 Salary.....\$27,023.15
 Reason Temporary Position (Grant Funded)

- K. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints Kira Merrills in the area of Pre-K Teacher for the term of 10/22/18 - 6/30/19.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Merrills regarding criminal convictions(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Employment is specifically contingent upon the District's receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Position.....1.0 FTE 4-Year-Old Pre-K Teacher (VS)
 Certification..... Pre-Kindergarten, Kindergarten, & Grades 1-6
 Effective Date.....October 22, 2018
 Salary.....\$27,023.15
 Reason Temporary Position (Grant Funded)

NON-INSTRUCTIONAL

- L. THAT the Board of Education approves the Memorandum of Agreement between the Cohoes City School District and the CSEA, Local 1000, AFSCME, AFL-CIO, Albany County Local 801, dated November 7, 2018, for the purpose of employing “temporary” staff to provide continued pre-kindergarten services as a result of the

termination of the contract between the Cohoes City School District and the Cohoes Child Development Center.

M. THAT the Board of Education creates the following positions for the 2018/2019 School Year: (Grant Funded)

- 1.0 FTE 3-Year-Old Pre-K Teacher Aide @ ALS
- 1.0 FTE 3-Year-Old Pre-K Teacher Aide @ ALS
- 1.0 FTE 3-Year-Old Pre-K Teacher Aide @ VSGS
- 1.0 FTE 3-Year-Old Pre-K Teacher Aide @ VSGS
- 1.0 FTE 4-Year-Old UPK Teacher Aide @ ALS
- 1.0 FTE 4-Year-Old UPK Teacher Aide @ ALS
- 1.0 FTE 4-Year-Old UPK Teacher Aide @ ALS
- 1.0 FTE 4-Year-Old UPK Teacher Aide @ HH
- 1.0 FTE 4-Year-Old EPK Teacher Aide @ ALS
- 1.0 FTE 4-Year-Old EPK Teacher Aide @ VSGS

N. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints Andrea Bastian in the area of Pre-K Teacher Aide for the term of 10/22/18 - 6/30/19.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Bastian regarding criminal convictions(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Employment is specifically contingent upon the District's receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Position..... 1.0 FTE 3-Year-Old Pre-K Teacher Aide (AL)
 Effective Date.....October 22, 2018
 Salary.....\$13,597.50
 Reason Temporary Position (Grant Funded)

O. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints Kathryn Tarbay in the area of Pre-K Teacher Aide for the term of 10/22/18 - 6/30/19.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Tarbay regarding criminal convictions(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Employment is specifically contingent upon the District's receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Position..... 1.0 FTE 3-Year-Old Pre-K Teacher Aide (AL)
 Effective Date.....October 22, 2018

Salary.....\$13,597.50
Reason Temporary Position (Grant Funded)

- P. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints Amanda Hoffmeister in the area of Pre-K Teacher Aide for the term of 10/22/18 - 6/30/19.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Hoffmeister regarding criminal convictions(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Employment is specifically contingent upon the District's receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Position..... 1.0 FTE 4-Year-Old Pre-K Teacher Aide (AL)
Effective Date.....October 22, 2018
Salary.....\$13,597.50
Reason Temporary Position (Grant Funded)

- Q. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints Terry Magnotta in the area of Pre-K Teacher Aide for the term of 10/22/18 - 6/30/19.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Magnotta regarding criminal convictions(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Employment is specifically contingent upon the District's receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Position..... 1.0 FTE 4-Year-Old Pre-K Teacher Aide (AL)
Effective Date.....October 22, 2018
Salary.....\$13,965.00
Reason Temporary Position (Grant Funded)

- R. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints Olga Porterfield in the area of Pre-K Teacher Aide for the term of 10/22/18 - 6/30/19.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Poterfield regarding criminal convictions(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Employment is specifically contingent upon the District's receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Position..... 1.0 FTE 4-Year-Old Pre-K Teacher Aide (AL)
Effective Date.....October 22, 2018
Salary.....\$13,597.50
Reason Temporary Position (Grant Funded)

- S. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints Victoria Orr in the area of Pre-K Teacher Aide for the term of 10/22/18 - 6/30/19.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Orr regarding criminal convictions(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Employment is specifically contingent upon the District's receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Position..... 1.0 FTE 4-Year-Old Pre-K Teacher Aide (HH)
Effective Date.....October 22, 2018
Salary.....\$13,597.50
Reason Temporary Position (Grant Funded)

- T. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints Debra Willett in the area of Pre-K Teacher Aide for the term of 10/22/18 - 6/30/19.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Willett regarding criminal convictions(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Employment is specifically contingent upon the District's receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Position..... 1.0 FTE 4-Year-Old Pre-K Teacher Aide (AL)
Effective Date.....October 22, 2018
Salary.....\$13,965.00
Reason Temporary Position (Grant Funded)

- U. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints Stacy Grudecki in the area of Pre-K Teacher Aide for the term of 10/22/18 - 6/30/19.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Grudecki regarding criminal convictions(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Employment is

specifically contingent upon the District's receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Position..... 1.0 FTE 4-Year-Old Pre-K Teacher Aide (VS)
Effective Date.....October 22, 2018
Salary.....\$13,597.50
Reason..... Temporary Position (Grant Funded)

- V. THAT the Board of Education establishes the following rate of pay for Substitute Pre-K Teacher Aides for the 2018/19 School Year only: (Grant Funded)

Substitute Pre-K Teacher Aide \$11.10 per hour
Effective: October 22, 2018

- W. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints Karen Beattie in the area of Substitute Pre-K Teacher Aide for the term of 10/22/18 - 6/30/19.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Beattie regarding criminal convictions(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Employment is specifically contingent upon the District's receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Position..... Substitute Pre-K Teacher Aide (DW)
Effective Date.....October 22, 2018
Salary..... \$11.10/hour
Reason..... Temporary Position (Grant Funded)

- X. BE IT RESOLVED THAT the Board of Education of the Cohoes City School District appoints Sandy Smith in the area of Substitute Pre-K Teacher Aide for the term of 10/22/18 - 6/30/19.

BE IT FURTHER RESOLVED THAT this appointment is made on an emergency conditional basis and subject to both a statement from Ms. Smith regarding criminal convictions(s) or pending criminal charges and the receipt of criminal background clearance from the Commissioner of Education. Employment is specifically contingent upon the District's receipt of notice from the Commissioner of Education that she is fully cleared for employment.

Position..... Substitute Pre-K Teacher Aide (DW)
Effective Date.....October 22, 2018
Salary..... \$11.10/hour
Reason..... Temporary Position (Grant Funded)

Y. BE IT RESOLVED THAT the Board of Education appoints Dianna Mendoza as central office clerical support at \$20 per hour not to exceed 30 days.
Effective: November 8, 2018

Z. THAT the Board of Education appoints the following individuals to the coaching positions listed below for the 2018-2019 school year, contingent upon acceptable program enrollment:

CO-CURRICULAR ACTIVITY	NAME	FTE
(a) Indoor Track - Boys	Kirsten Dunn	1.0
(b) Item Removed		
(c) Basketball – Girls, VOLUNTEER	Bailey Tetrault	0.0
(d) Cheerleading – VOLUNTEER	Molly Wilkinson	0.0

IX. RECOMMENDATIONS FROM THE SUPERINTENDENT - BUSINESS/FINANCE

X. FINANCIAL REPORTS (Recommended by the Superintendent)

- A. I recommend that the following reports be accepted by the Board of Education:
 1. Warrants – N/A
 2. Budget Transfer – N/A
 3. Budget Status Reports – N/A
 4. Bank Reconciliation Report – N/A
 5. Extracurricular Activity Report – N/A
 6. Internal Claims Audit Report – N/A

BOARD ACTION ON CONSENT AGENDA

MOTION: THAT the Board of Education adopts the following resolutions of the November 7, 2018 Agenda:

VII (A-E) and VIII (A - Z (a, c & d))

Moved by: Mr. Pascale
All voted “Aye”

Seconded by: Mrs. Annely
Motion carried 6-0

XI. INFORMATION AND CONSIDERATION

XII. COMMENTS FROM BOARD OF EDUCATION MEMBERS

XIII. QUESTIONS AND STATEMENTS FROM AUDIENCE

XIV. BOARD POLICY REVIEW

First Reading

8505 – Charging School Meals

XV. DATES FOR FUTURE MEETINGS

November 28, 2018, Cohoes Middle School Library at 6:00 p.m.

XVI. ADJOURNMENT

MOTION: To adjourn at 8:03 p.m.

Moved by: Mrs. Frangie
All voted “Aye”

Seconded by: Mrs. Giller
Motion carried 6-0

District Clerk